



**RAINBOW EDUCATION MAT
CONTINUOUS PROFESSIONAL DEVELOPMENT PROGRAMME 2023/2024**

RAINBOW PROFESSIONAL QUALIFICATION <i>THESE SESSIONS ARE ALL PART OF THE FULL QUALIFICATION BUT CAN BE ACCESSED INDIVIDUALLY</i>		
SESSION TITLE	LED BY	DATE/TIME/LOCATION
Building and Maintaining Culture and Climate	Gina Donaldson	19th October 10am-3.00pm
Successful Difficult Conversations	Gina Donaldson	16th November 10am-3.00pm
Instructional Leadership	Matt Power	Thursday 1st February 2024
Using Data to Improve Performance	Sarah Knipe	4th March 10am - 3pm
Equality, Inclusion and Diversity	Lottie Harriman	20th March 10am - 3:00pm
Emotional Intelligence	Nicola Rutter	23rd May 10:00am - 3:00pm
GENERAL LEADERSHIP		
SESSION TITLE	LED BY	DATE/TIME/LOCATION
Building and Maintaining Culture and Climate	Gina Donaldson	17th October 10am-3.00pm
Instructional Leadership	Matt Power	Thursday 1st February 2024 10am-3.00pm
Successful Difficult Conversations	Gina Donaldson	16th November 10am-3.00pm
Using Data to Improve Performance	Sarah Knipe	4th March 10am - 3pm
Equality, Inclusion and Diversity	Lottie Harriman	20th March 10am - 3:00pm
Leading Performance Development	Sarah Knipe	8th September 1pm - 3pm
Supervision Training	Sarah Knipe	4th October 9am - 11:30am
Marginal Gains - Developing Effective Habits	Gina Donaldson	25th January 1.00-3.30pm
Emotional Intelligence	Nicola Rutter	23rd May 10:00am - 3:00pm



**RAINBOW EDUCATION MAT
CONTINUOUS PROFESSIONAL DEVELOPMENT PROGRAMME 2023/2024**

Vision, Values and Strategy	Garry White	20th November 2023
Introduction to Secondary Schools	TBC	TBC
SCHOOL LEADERSHIP		
SESSION TITLE	LED BY	DATE/TIME/LOCATION
Journey to Headship	Matthew Power	Termly
Middle Leaders aspiring to Assistant Headship	Daniel Foley and Christina Heron	Termly
Coaching	Garry White	Tuesday 20th February 2023
Preparing for Inspection	Moira Loftus	Termly
Leading Behaviour: Relational Practice	Mandy Bushell	Termly
Preventing and Managing Exclusions	Mandy Bushell	April 24th 9.30-11.30
Showcasing Success through Social Media/Technology	Phil Moss	Termly
Effective use of Pupil Premium	Sarah Knipe	10th October 9am - 11:30am
Working with Local Academy Councils	Kerry Morris	Termly
Safeguarding training for Safeguarding leads	Mandy Bushell	Half termly
Curriculum updates for CMT	Alison Durham/Matt Power	Half termly
Curriculum updates for curriculum leads and Trust Subject leads	Alison Durham/Matt Power	Half termly
Curriculum lead supervision sessions	Alison Durham/Matt Power	termly
SUBJECT LEADERSHIP****		
SESSION TITLE	LED BY	DATE/TIME/LOCATION
New to the Role of the Subject Leader	TSL/TSL	When appropriate
History subject leader update/planning review	Jack Chalmers/Alison Durham	Termly (full day)
History monitoring alongside	Jack Chalmers/Alison Durham	Termly (half day)



**RAINBOW EDUCATION MAT
CONTINUOUS PROFESSIONAL DEVELOPMENT PROGRAMME 2023/2024**

TSL/TCL		
Art subject leader update/planning review	Lisa Mathieson/Alison Duram	Termly (full day)
Art monitoring alongside TSL/TCL	Lisa Mathieson/Alison Duram	Termly (half day)
Geography subject leader update/planning review	Sarah Buckley/Alison Durham	Termly (full day)
Geography monitoring alongside TSL/TCL	Sarah Buckley/Alison Durham	Termly (half day)
Science subject leader update/planning review	Alex Gilbert/Matt Power	Termly (full day)
Science monitoring alongside TSL/TCL	Alex Gilbert/Matt Power	Termly (half day)
DT subject leader update/planning review	Alison Durham	Termly (full day)
DT subject leader update/planning review	DT TSL/Alison Durham	Termly (half day)
RE subject leader update/planning review	Nicola Rutter	Termly (full day)
RE monitoring alongside NR	Nicola Rutter	Termly (half day)
Maths subject leader update	Matt Power	Termly (two hours)
Maths monitoring with TCL	Matt Power	Termly (half day)
RWI - CPD for RWI leaders	Cal Tobin/Rachel Dean	Termly (Full day)
RWI - monitoring	Rachel Dean/Cath Kinnear	Half termly (half day)
Reading subject leader update	Matt Power	Termly (two hours)
Reading monitoring with TCL	Matt Power	Termly (half day)
Writing subject leader update	Matt Power	Termly (two hours)
Writing monitoring TCL	Matt Power	Termly (half day)
PE subject leader update	Mandy Bushell/Charlotte Gregory	Termly (one hour)
PE monitoring with lead	TBC	Termly (half day)
Music subject leader update	Jane Mimmagh/Alison Durham	Termly (one hour)
MFL subject leader update	Matt Power	Termly (one hour)
PSED subject leader update	Shona Humphreys/Matt Power	Termly (one hour)



**RAINBOW EDUCATION MAT
CONTINUOUS PROFESSIONAL DEVELOPMENT PROGRAMME 2023/2024**

Computing subject leader update/CPD	Ellie McLaughlin/Matt Power	Termly (two hours)
Computing monitoring alongside TSL/TCL	Ellie McLaughlin/Matt Power	Termly (half day)
Computing CPD by external trainer	TBC	Termly
All subjects Termly monitoring alongside school subject leader/SENDSCO/EY lead	School based curriculum subject leaders/SENDSCO	Termly Half termly - English and maths
Supervision for Trust Subject leaders	Alison Durham/Matt Power	Half termly
TEACHING AND LEARNING		
SESSION TITLE	LED BY	DATE/TIME/LOCATION
New to Reception	Rachel Dean	Fortnightly for Autumn term
Collaborative Learning	Alex Gilbert	TBC
Subject Curriculum Updates (English and maths)	Subject leaders	Staff meetings/curriculum breakfast Half termly (20 mins)
Subject Curriculum Updates (sci, geo, history, art, DT, music, PE, computing, RE)	Subject leaders	Staff meetings/curriculum breakfast Termly (20 minutes)
EARLY YEARS LEADERSHIP		
SESSION TITLE	LED BY	DATE/TIME/LOCATION
Using Data to inform EYs Action Planning	Rachel Dean	30th November PM
Monitoring and Coaching in Early Years	Rachel Dean	8th Feb PM
Maximising CPD in the Early Years and getting the most out of team meetings	Rachel Dean	22nd April PM
SEND LEADERSHIP		
SESSION TITLE	LED BY	DATE/TIME/LOCATION
What is Inclusion? Creating an inclusive culture.	Lottie Harriman / Sarah Palmer Wood	23rd October PM
Barriers to Learning	Lottie Harriman	22nd January PM



**RAINBOW EDUCATION MAT
CONTINUOUS PROFESSIONAL DEVELOPMENT PROGRAMME 2023/2024**

ASPIRING LEADERSHIP		
SESSION TITLE	LED BY	DATE/TIME/LOCATION
Colleagues aspiring to lead learning (SLE or Assistant Head)	TBC	TBC
Colleagues new to / aspiring to their first leadership role	TBC	TBC
FACILITATING ADULT LEARNING		
SESSION TITLE	LED BY	DATE/TIME/LOCATION
Key facilitation skills for trainers and how to improve them	Garry White	SUMMER DATE TBC
EARLY CAREER TEACHERS PLUS		
SESSION TITLE	LED BY	DATE/TIME/LOCATION
Career pathways after ECF	TBC	TBC
Action Research in the classroom	TBC	TBC
Professional Bodies and Networks	TBC	TBC
SCHOOL TO SCHOOL LEADERSHIP		
SESSION TITLE	LED BY	DATE/TIME/LOCATION
Colleagues new to / aspiring to their first whole school role	TBC	TBC
LEADERSHIP IN A FAITH SCHOOL		
SESSION TITLE	LED BY	DATE/TIME/LOCATION
Servant Leadership	Sarah Knipe	TBC
Developing Christian Distinctiveness	Steph McDonough	9th November 2:30 - 4:30pm
Preparing for SIAMS	Richard Morris	TBC
Leading Collective Worship	Mandy Bushell	21st November @ St Gabriel's 1.30-3.15pm
Worship Warriors/Pupil Leadership	Jonny Cassell/Harley Williamson	6th Feb 2:30 - 4:30pm
Ethos Enhancing Outcomes	Sarah Knipe/Lavern Shelford	TBC



**RAINBOW EDUCATION MAT
CONTINUOUS PROFESSIONAL DEVELOPMENT PROGRAMME 2023/2024**

SUPPORT STAFF DEVELOPMENT		
SESSION TITLE	LED BY	DATE/TIME/LOCATION
Apprenticeships for TA to Teacher	Jen Murphy (Best Practice Network resources)	Termly
Early Years LSA Support Programme	Rachel Dean/ Shona Humphreys/ Kate Nash	Half termly
Share practice and collaborate	SLE / Assistant Head	Half termly

ADDITIONAL TRAINING OPPORTUNITIES

NPQS		
SESSION TITLE	LED BY	DATE/TIME/LOCATION
NPQ Leading Behaviour and Culture	Best Practice Network	Autumn/Spring Cohorts
NPQ Leading Teacher Development	Best Practice Network	Autumn/Spring Cohorts
NPQ Leading Teaching	Best Practice Network	Autumn/Spring Cohorts
NPQ Early Years Leadership	Ambition Institute	Autumn Cohort
NPQ Leading Literacy	Ambition Institute	Autumn Cohort
NPQ Senior Leadership	Best Practice Network	Autumn/Spring Cohorts
NPQ Headship	Best Practice Network	Autumn/Spring Cohorts
NPQ Executive Headship	Best Practice Network	Autumn/Spring Cohorts
ECTs		
SESSION TITLE	LED BY	DATE/TIME/LOCATION
Early Career Teacher Framework	Best Practice Network	Autumn/Spring Cohorts
ECT Mentors		
SESSION TITLE	LED BY	DATE/TIME/LOCATION
Early Career Teacher Framework	Best Practice Network	Autumn/Spring Cohorts